DEPARTMENT OF THE ARMY
HEADQUARTERS BRIGADE
UNITED STATES ARMY NORTH ATLANTIC TREATY ORGANIZATION
Unit 21420
APO AE 09705-1420

REPLY TO
ATTENTION OF

ACSH-C   27 Jul 06

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: US Army NATO Brigade (USANATO) Policy Letter #33, Incorporation of Safety Program in Performance Evaluations and Counseling Sessions

1. References:

   a. AR 623-105, Officer Evaluation Reporting System (OER), dated 17 December 2004.

   b. DA PAM 623-105, The Officer Evaluation Reporting System in Brief, dated 1 October 1997.

   c. AR 623- 205, Non-commissioned Officer Evaluation Reporting (NCOER) System, dated 15 May 2002.

   d. MILPER Message Number: 06-035 AHRC-MSE-R, Procedural Guidance for Evaluation Safety Requirements Impacting all Officers and Non-commissioned Officers, dated 1 February 2006.
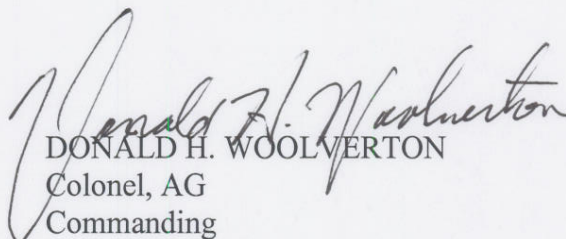
2. Accidental Soldier fatalities have continued to rise over the last few years. As commanders and leaders, we must halt this upward trend by enforcing safety standards in all operations. We must protect our warfighting resources by reinforcing the Army Safety Program.

3. The enclosed MILPER Message Number 06-035 has directed that all rated officers, non-commissioned officers, and rating officials incorporate safety into their evaluation support forms, developmental support forms, and NCOER counseling checklist/records for consideration by rating officials in final evaluation assessments. Effective immediately all raters, senior raters and rated Soldiers will revise their DA Form 67-9-1 (OER Support Form), 67-9-1A (Developmental Support Form), and 2166-8-1 (NCO Counseling Checklist/Record) to reflect objectives and tasks supporting their safety programs and plans.

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Program in Performance Evaluations and Counseling Sessions

4. The point of contact for this memorandum is the Chief of Personnel Operation and Actions
Division, G1 Office, DSN 423-4212.

DONALD H. WOOLVERTON
Colonel, AG
Commanding

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B plus 2, 7
C minus 1 - 14